## Approved For Refease 2005/08/16: CIA-RDP92-00455R000100020019-3

25X1

23 JUN 1983

MEMORANDUM FOR:	James N. Glerum Director of Personne	1		
FROM:	Chief, Position Manag Compensation Division			
SUBJECT:	Premium Pay for Adminum Uncontrollable Work		25X1 25X1	
l. I recomm	end your approval of ium pav for administr	the attached request atively uncontrollar	: for ole	
work for			25X1	
2. The circumstances of the overtime work as stated in the attached memorandum qualify for premium pay for administratively uncontrollable work under however, the regulations state that requests will not be approved on a retroactive basis. Because of administrative oversight by the Office of Research and Development management, the submission of this proposal for premium pay for team members assigned from DS&T/GRD, DS&T/FBIS, DA/ODP and DI/OSWR was delayed until this time. Members of the teams assigned from the Office of Technical Service (OTS) have been paid premium pay for their participation in team activities based on a liberal interpretation by OTS management of the Director of Personnel approval of overtime pay for administratively uncontrollable work granted in 1977 for positions assigned to OTS overseas stations. The 1977 approval does not cover OTS employees assigned to headquarters positions who are sent on TDY. The Office of Technical Service has been notified by Position Management and Compensation Division that requests for approval for headquarters personnel must be submitted to the Office of Personnel in order to continue premium pay for administratively uncontrollable work to OTS headquarters personnel on TDY assignments.				
·			25X1	

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3. This recommendation for approval is to create monetary equity among the rest of the team members by granting a 20% annual premium pay for the same participation for the same period of time as paid to the OTS team members. This approval does not serve as a precedent for granting retroactive approvals for future requests for premium pay for administratively uncontrollable work.

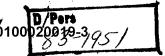
Distribution

Original - Addressee
1 - D/Pers
2 - PMCD

25X1

OP/PMCD/C&CP/ (23 June 83) 25X1

## Approved For Release 2005/08/16 REIA-RDP92-00455R000100020039-3



2 4 JUN 1983

	MEMORANDUM FOR:	Director of Research and Development	
	THROUGH:	Deputy Director for Science and Technology	
	FROM:	James N. Glerum Director of Personnel	
	SUBJECT:	Premium Pay for Administratively Uncontrollable Work	25X1 25X1
	REFERENCE:	Memo to D/Pers from D/ORD; Subject: Premium Pay for Certain Agency Personnel in Lieu of Administratively Uncontrollable Overtime dtd 16 May 1983	
25X1	tratively uncont	quest for approval of premium pay for adminis- rollable work for team members of has been reviewed and I roval for 20% annual premium pay as requested.	25X1
25X1	referenced memory however be approved on a teams assigned f been paid overti based on an appr granting approve monetary equity	cumstances of the overtime work as stated in andum qualify for premium pay under the regulations state that requests will not a retroactive basis. Because members of the from the Office of Technical Service (OTS) have me for their participation in team activities toval given prior to team deployment, I am all for this request in order to maintain among team members. This approval does not edent for future requests submitted retro-	25X1
		/s/ James N. Glerum	
		James N. Glerum	
			] 25X1
		<u> </u>	1

Next 2 Page(s) In Document Exempt

SUBJECT: (Optional) Premium Pav fo	r Admin	<u>istrati</u> v	ely Unco	ontrollable Work for	
				the state of the s	
Office of Rese	arch an	<u>о пелето</u>	PINENT EXTENSION	NO.	
FROM: James N. Glerum					
Director of Personnel 5E58 Hqs		n tu t Line til Ant		2 4 JUN 1983	
TO: (Officer designation, room number, and	DATE		OFFICER'S	COMMENTS (Number each comment to show from whor	
building)	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each comment	
1. DDS&T					
6E60 Hqs				Ev,	
2.				Although I have approved this	
				retroactive request for administra	
				tively uncontrollable overtime for	
<b>3.</b> (1.5.4) (1.5.4)				the members of the	
			1.00	I am concerned	
	<u> </u>	<del>- </del>	-	because the UIS members were paid	
<b>4.</b> The second of the second				based on a misinterpretation of an earlier D/Pers blanket approval	
			·	for OTS employees assigned PCS to	
5				overseas bases. OTS has been	
				advised of the intent of the	
			·	earlier approval and PMCD is work	
<b>6.</b>				ing with them to update their	
				existing approval and to determine	
-				whether additional categories of	
7.				employees should be included. PM is handling this matter with OTS,	
				but I wanted you to be aware of	
8.				this matter.	
	*				
			<u> </u>		
9.					
		t.		James N. Glerum	
10.					
11. Programme (1)					
		,	1		
12.		<del>-</del>		<b>-</b>	
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13.					
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<b>14.</b>					
process that the second of the second of the second	. (	1			

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